

Annual General Meeting on 6 May 2024

Election nomination (Proposal C)

The following election nomination (Proposal C) has been submitted on time for the Annual General Meeting on 6 May 2024.

The election nomination and, where applicable, its justification reflect the views communicated to us by its author. Statements of fact and hyperlinks to third-party websites may also have been placed on the Internet unchanged and without verification by us, insofar as they are to be made available. The Company assumes no responsibility for these contents, nor does the Company espouse these websites and their contents.

At present, it cannot be conclusively assessed whether and how this election nomination will be addressed at the Annual General Meeting. Shareholders (and their authorised representatives) who are duly registered may nevertheless already exercise their voting rights in relation to this election nomination. You can do this via the Shareholder Portal. Alternatively, you can cast your vote in relation to Proposal C on your registration form under “Shareholder proposals and election nominations”.

Hannover, 24 April 2024

Nationality:	German
Education:	Studied economics at Ruhr University Bochum – degree: Economics Postgraduate degree programme in ergonomics Doctorate (Dr. rer. oec.) at Ruhr University Bochum
11/2020	25th anniversary of Dr rer. oec. doctorate
Professional activity:	
11/1982-12/1986	Research assistant at the Chair of National and International Agricultural Policy at the Ruhr University (Prof. Dr. Ringer); cooperation with the Institute for Development Research and Policy
1984 – 1987	Observer examiner for final examinations at the Academy of Administration and Economics in Bochum and Dortmund in the Diploma in Business Administration programme
4/1985-10/1988	Lecturer at the Marquardt Institute for Advertising, Dortmund – Economic Theory and Economic Policy – Fundamentals and Specifics
1/1987-12/1988	Research assistant at the Institute for Applied Innovation Research e.V. (IAI) Bochum (Prof. Dr. Dr. Staudt) – Extended profitability analyses for SMEs and local public transport
1/1990-3/1996	Freelance research assistant at the Institute for Applied Innovation Research e.V. Bochum – creation and protection of new products – competition
10/1996-6/1998	State employee in the area of “Transport Economics and Finance”, evaluation of transport investments at Landesnahverkehrsgesellschaft Niedersachsen, Hannover
7/1998 – 11/1998	Academic employee at DMT-Gesellschaft für Lehre und Bildung mbH Bochum – EU project “Qualification network of European grain storekeepers” – logistics

- Winter semester 1998/99 Fulda University of Applied Sciences: Department of Home Economics and Nutrition, teaching assignment for the subject "Economics I" 3 weekly semester hours
- 7/1998 – 3/2001 Scientific co-operation partner at the Institut für Wissenschaftsberatung (Institute for Science Consulting) Dr. Frank Grätz, Bergisch Gladbach
Private science and management consultancy since 1975
Project areas: marketing, profitability analyses, company valuation, trade, teleworking, nutritional supplements
- 11/1999 – 12/1999 Economic Consultant at European Economic & Marketing Consultant, Brüggen, active in: Mergers & Acquisitions – automobile manufacturers, logistics
- 2/2001 – 6/2005 Hamburg Open University, Düsseldorf study centre; teaching assignments: management of complex problem situations; Substitute: fundamentals of corporate management and international corporate management, marketing, microeconomics, fundamentals of business administration
- 3/2001- 8/2003 Erfurt University of Applied Sciences: Department of Traffic and Transport, contract professorship for Transport Economics 18 weekly semester hours; subjects: public transport marketing, cost-performance accounting, financing/investment, quality management, trade, economic theory, transport policy, competition, capital goods, foreign trade
- 3/2002 – 12/2002 Scientific co-operation partner of Institut für Wissenschaftsberatung (Institute for Science Consulting) Dr. Frank Grätz und Dr. Martin Drees GmbH, Bergisch Gladbach; project areas: management remuneration systems, profitability analyses
- 7/2003 – 12/2004 Hamburg Open University, Essen Study Centre; lecturer in finance; Substitute: financial accounting – corporate valuation – controlling
- since 9/2003 Freelance scientific and management consultant – strategic and process-orientated technical management for SMEs, transport, trade

10/2004 – 12/2004

Wuppertal Administrative Academy, Wuppertal; teaching assignment – financial accounting and profit & loss accounting

Exhibition:

Yes

Publications:

1989

Hafkesbrink, J.; Treichel, H.-R.; Grimberg, B.:
Wirtschaftlichkeitsrechnungen im öffentlichen
Personennahverkehr – Literaturübersicht und kommentierte
Bibliographie, Bochum 1989

Kind regards from the Snow White city of Lohr am Main

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Oswald”