

Assessment of the independence of the Supervisory Board members to be elected

The Supervisory Board comes to the conclusion that the Supervisory Board candidates proposed for election by the Supervisory Board at the Annual General Meeting on 6 May 2024, Mr Harald Kayser, Dr Alena Kouba, Dr Ursula Lipowsky and Dr Michael Ollmann, are each to be considered independent in accordance with recommendation C.6 of the German Corporate Governance Code in the version dated 28 April 2022. A Supervisory Board member is to be considered independent within the meaning of this recommendation if he or she is independent of the company and its Executive Board and independent of a controlling shareholder. Furthermore, none of the aforementioned candidates fulfil the criteria restricting independence set out in recommendation C.7 of the German Corporate Governance Code.